

### Early Bird Closing Friday 25 August 2017

## Influencing & Engaging Stakeholders

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# Change





Who? What? Why? When? How?



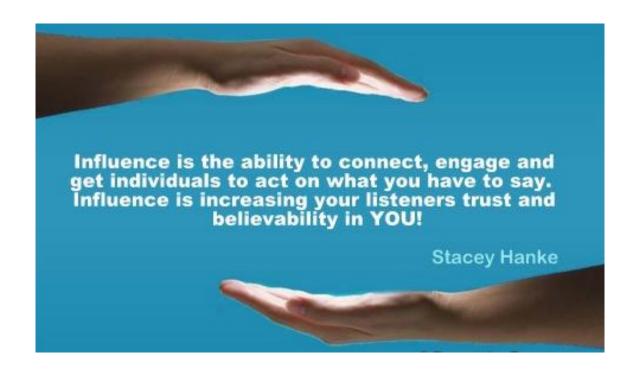


#### What?





#### Influence





#### Influence is not



Manipulation



Assertiveness



#### **Engaging stakeholders**

How to involve people.



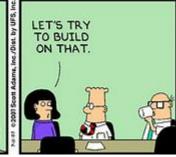
Those who can develop decisions, influence decisions, be impacted by decisions or make decisions.



#### Not















#### Why?





#### Leadership

#### Positive Risk Culture



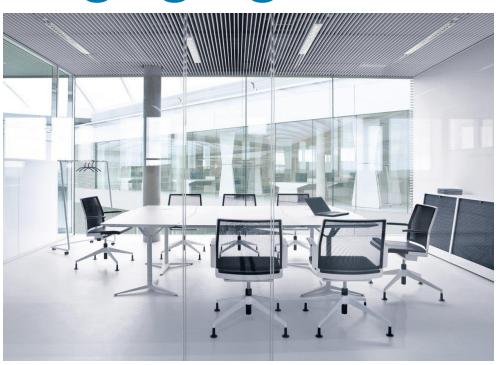


#### Who?





#### **Engaging stakeholders**



- Relevant to the success of your initiative
- Influential in the success of your initiative
- Collaborators



### Put yourself in

## THEIR shoes



- Priorities
- Motivators
- Personality
- Emotions
- Expectations
- Organisational culture
- Knowledge base



## When? How?









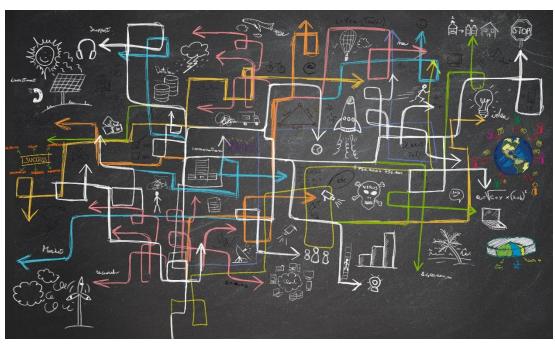
#### Communication

- Open mindset listen & build on ideas
- Body language
- Keep it simple
- Audience level of detail
- Conclusions v journey





#### Solution orientated Approach



- Situation
- Complication
- Question
- Answer
  - 3 options and a recommendation



#### Successful Influence?





- Trusted
- Authentic
- Confident
- Energised
- Aligned

## Questions?

