

Preparing to step up

Jocelyn Furlan
Principal
Furlan Consulting

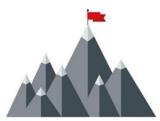


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What's your vision?

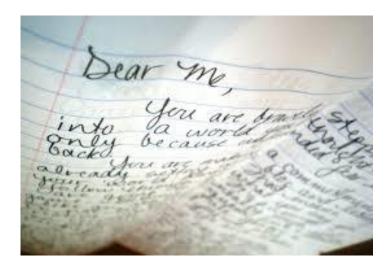




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Know what you want





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Network







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Be authentic

People can tell!





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Practice and self talk





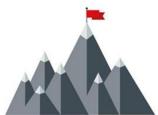
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Listen and reflect



- Performance conversations can be very useful
- What are your greatest strengths; and
- What are your areas for greatest improvement?
- Cherish what makes you uncomfortable
- Some skills will always be learned, never innate



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Know an opportunity when it comes





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What about risk?

Actuaries

Risk is Opportunity.®





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Summary

- Make sure everything you do is aligned to your vision
- Enjoy the discomfort it is your greatest opportunity to learn about yourself
- Identify your strengths play to them and recognise that knowing your weaknesses will help you change your behaviours to overcome them – you may be practising those behaviours all your life
- Be authentic!





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Thank you

Jocelyn Furlan
Furlan Consulting
jocelyn.furlan@gmail.com
www.furlanconsulting.com.au