# Private health insurance in Australia: Current issues

Adam Jupp May 2016



### Agenda

Introduction

Health system in Australia

Private health insurance in Australia

Making community rating work

The carrots and the sticks

What drives premium increases?

Current hot topics

Prostheses pricing

Complexity

Junk cover

### Introduction



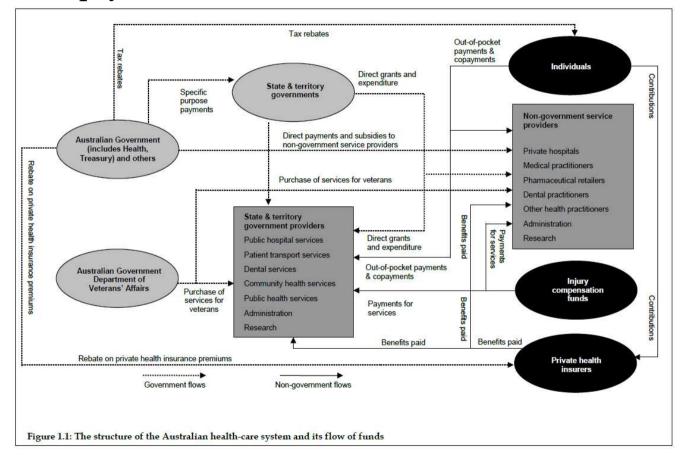
### Who am I?

| 2003 | Bachelor of science (Actuarial Science) at Curtin University (1st intake!)                       |  |  |  |
|------|--|--|--|--|
| 2004 | WA Department of Health graduate program, over next three years worked way up to System modeller |  |  |  |
| 2007 | PwC  |  |  |  |
| 2010 | Fellow of Institute of Actuaries of Australia  |  |  |  |
| 2013 | Health Practice Committee member   |  |  |  |
| 2015 | Appointed Actuary to two health insurers and one general insurer                                 |  |  |  |

Mandatory disclaimer – these views are my own and do not necessarily reflect those of my employer or the companies I work with.

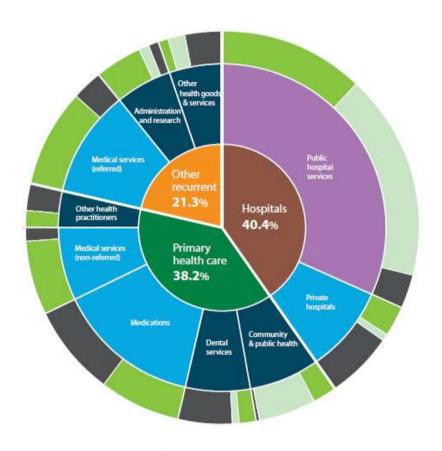


### Who pays for what?



AIHW, Health expenditure 2013-14

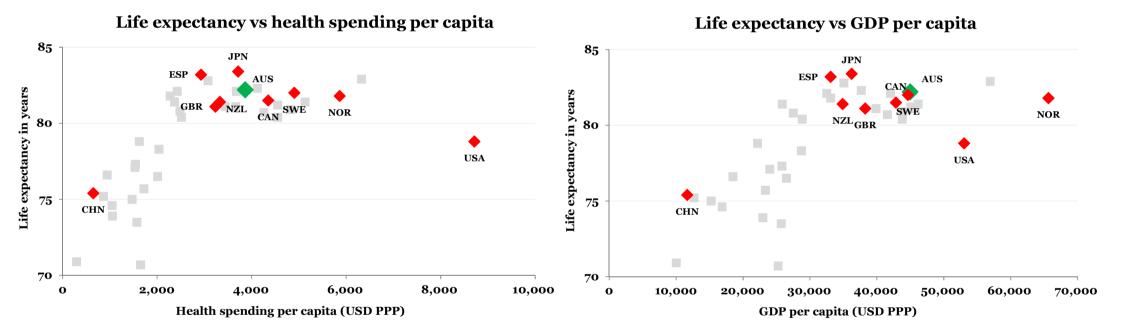
### Where does the money go?





AIHW, Australia's Health 2014

### International comparison



OECD. (2015), Life expectancy at birth and health spending per capita, 2013 (or latest year), in *Health at a Glance 2015*, OECD Publishing, Paris.

### Private health insurance in Australia



#### **Products offered**

### Complying health insurance products

#### **Hospital**

Services provided in a hospital inpatient setting covered by Medicare (e.g. have a MBS item)

Minimum level of rehabilitation, psychiatric and palliative care treatment

Minimum 25% of MBS fee for doctors' services

Provides choice of doctor and setting

#### **General treatment**

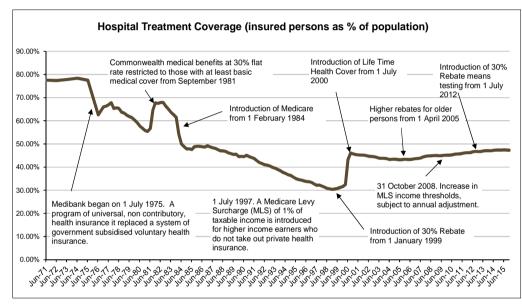
Dental and allied health services provided in a non-hospital setting where there is not a Medicare benefit available

Subject to an annual limit

Insurer sets rebate levels or % back per item

### Historical coverage trends

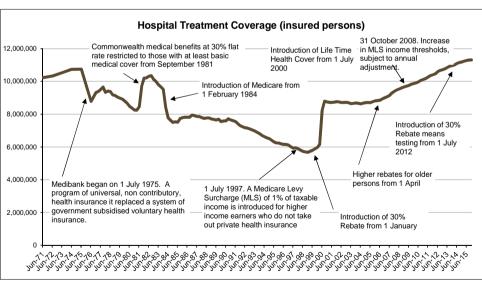
#### Hospital treatment



Percentage covered is starting to plateau but sits at approximately 47% of the population.

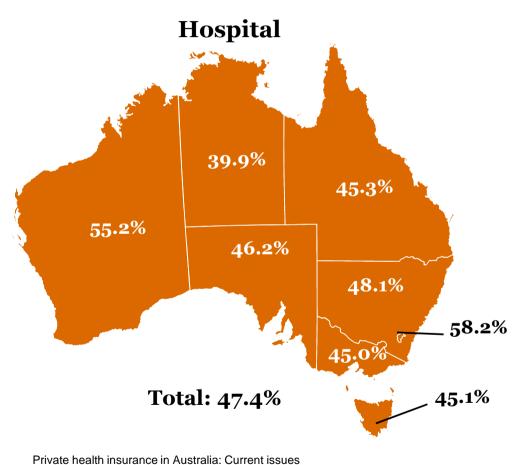
Medicare had a negative impact on private health insurance in Australia.

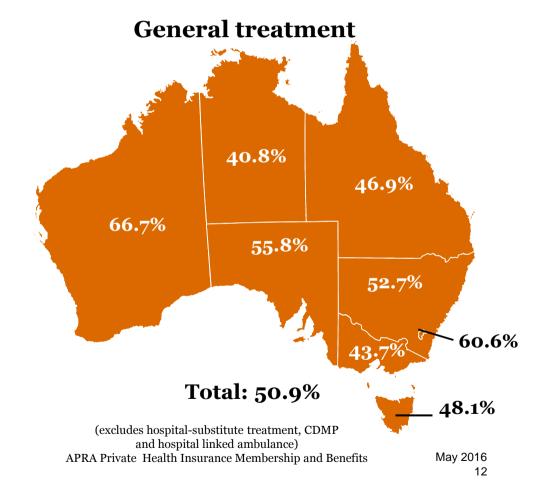
The policy decisions (and marketing campaign) in 1999-2000 reversed this trend.



### State based covered

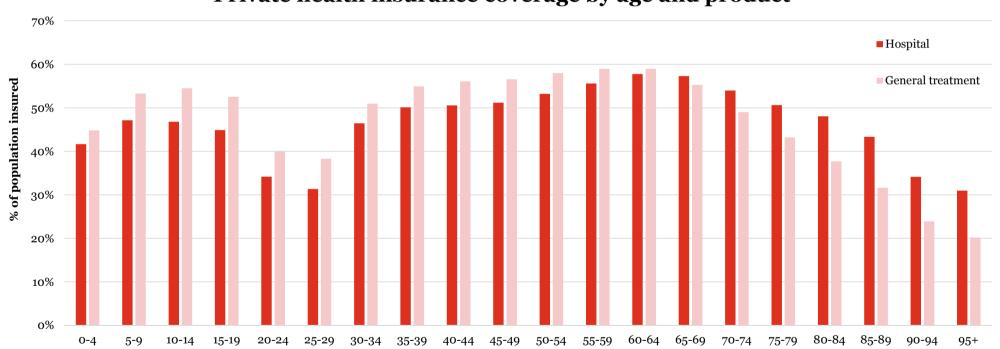
30 June 2015





# Coverage by age 30 June 2015

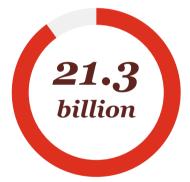
#### Private health insurance coverage by age and product



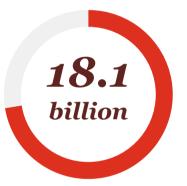
### Industry structure

P&L over 2014/15

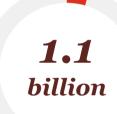
Revenue



Benefits



**Profit** 

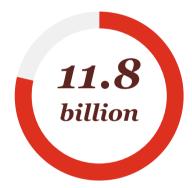


APRA Insight Issue One 2016

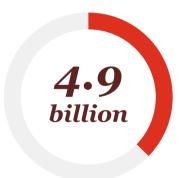
### Industry structure

### Balance sheet at December 2015

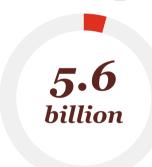




#### Liabilities



#### Excess capital



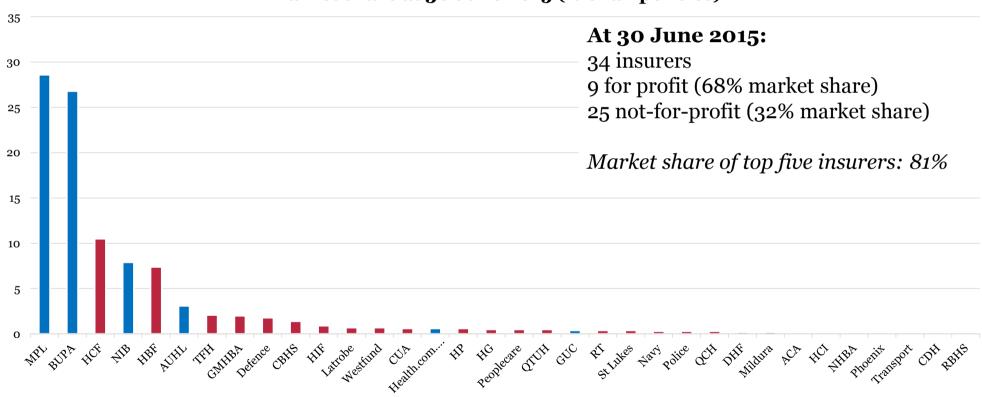
Capital above liabilities and the minimum regulatory capital amount

APRA Insight Issue One 2016

#### **Industry Structure**

### Not for profit vs For profit

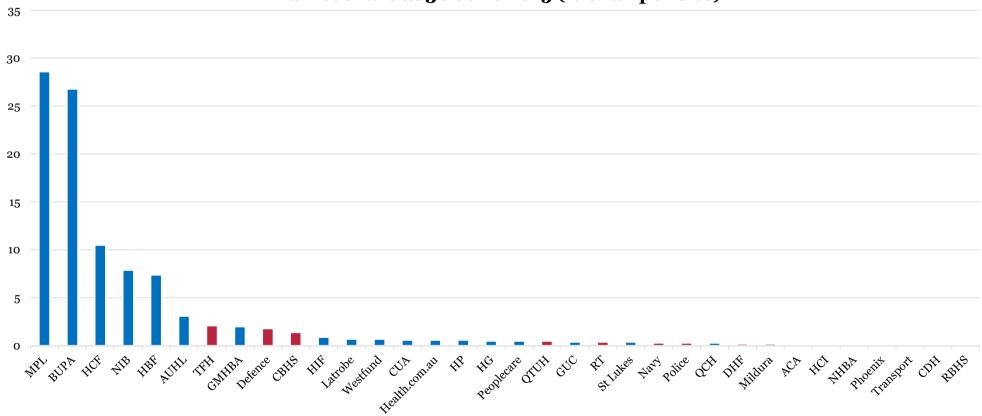
#### Market share at 30 June 2015 (% of all policies)



### **Industry Structure**

### Open versus restricted





### Regulation and legislation

#### Legislation

#### **Private health insurance Act 2007**

#### **Private Health Insurance (Prudential** Supervision) Act 2015

Aim of Act is to:

health insurance; and

(b) sets out rules governing private health insurance products.

Registration process

(a) provides incentives to encourage people to have private Imposes requirements about how PHIs conduct health insurance business

> Deals with other matters in relation to the prudential supervision of private health insurers.

# **Regulation and legislation**Regulation

#### **Australian Prudential Regulation Authority**

Since 1 July 2015, previously the Private Health Insurance Administration Council

Responsible for prudential supervision

Administration of risk equalisation trust fund

Regular data collection and reporting on scheme performance

# Department of Health (& Minister for Health)

Approval of annual Premium Round application

Medicare Benefits Schedule and other minimum benefits

Changes to rebate / MLS / LHC

# Private health insurance ombudsman

Independent arbitrator

Australian
Competition and
Consumer
Commission

Since 1999 prepare annual report for senate on anticompetitive and other practices by health insurers and providers

### Regulation and legislation

#### Appointed Actuary role

#### **Appointed Actuary**

Established in 2004 (after general insurance in 2002)

Statutory role as per 106(1) of the Private Health Insurance (Prudential Supervision) Act 2015

Requirements outlined in HPS 320 Actuarial and Related Matters

Professional Standards PS600 (FCRs) and Guidance PG699.01 (Pricing & projections) and PG699.02 (Insurance liabilities)

Main duties

- Method to calculate insurance liabilities
- Annual valuation of insurance liabilities including risk margins
- Annual Financial Condition Report
- Opinion on annual Premium Round application
- Notifiable circumstances (any proposed change that may have a material impact on the health benefit fund or its policyholders)

## Making community rating work



### **Community rating**



Age
Gender
Occupation
Family history
Lifestyle factors (e.g. smoking)
Pre-existing medical conditions
Prior claims history
Suburb (beyond state)

#### **Community rating**

#### Risk equalisation

#### **Mechanism**

State-level zero-sum calculation

Based on benefits paid (hospital only) in last quarter only

Quarterly zero-sum retrospective risk equalisation

#### Aged based pool (97% of payments)

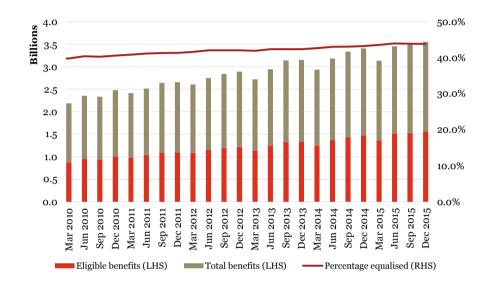
Increasing proportion of hospital benefits based on policyholders age shared across industry

#### High cost claimants pool (3% of payments)

Claimants who have claimed over \$50,000 in a year (not indexed)

82% of benefits paid above the \$50,000 shared across industry

Applied after ABP



| Age            | % eligible for<br>ABP |  |  |
|----------------|-----------------------|--|--|
| 0 - 54         | 0%                    |  |  |
| 55 - 59        | 15%                   |  |  |
| 60 - 64        | 42.5                  |  |  |
| 65 - 69        | 60%                   |  |  |
| 70 - 74        | 70%                   |  |  |
| 75 <b>-</b> 79 | 76%                   |  |  |
| 80 - 84        | 78%                   |  |  |
| 85 +           | 82%                   |  |  |
|                |                       |  |  |

### Risk equalisation

Pros and cons

#### **Advantages**

Community rating can be sustainable

Protects small insurers from high cost claimants

Limited benefit in targeting specific demographics

Can assist to subsidise high cost claimants and top level cover

#### **Disadvantages**

Risk equalisation mechanism isn't perfect

No material incentives for insurers to improve health outcomes of policyholders

Product structure is main way of controlling price

### The carrots and the sticks



#### Carrot and sticks

### AKA The three pillars

# Medicare levy surcharge

#### **July 1997**

1% of taxable income if above \$50,000 and no hospital cover

#### October 2008

Threshold increased to \$70,000 and subject to indexation

#### **July 2012**

Size of MLS varies by income threshold

#### **Rebate**

#### January 1999

30% government rebate on *hospital* and general treatment products

#### **April 2006**

Higher rebates for 65+ and low income earners

#### **July 2012**

Rebate means-tested

#### **April 2014**

Rebate reduced relative to CPI

# Lifetime health cover loading

#### **July 2000**

+2% each year over 30 and didn't have health insurance

#### **July 2013**

LHC loading do not receive rebate

#### **Income Tier**

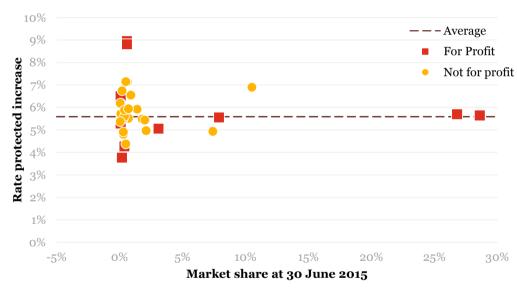
|                          | Standard  | Tier 1               | Tier 2                | Tier 3     |
|--------------------------|-----------|----------------------|-----------------------|------------|
| Taxable income (Singles) | ≤\$90,000 | \$90,001-<br>105,000 | \$105,001-<br>140,000 | ≥\$140,001 |
| Rebate                   | 26.79%    | 17.86%               | 8.93%                 | 0.00%      |
| MLS %                    | 0.00%     | 1.00%                | 1.25%                 | 1.50%      |

## What drives premium increases?

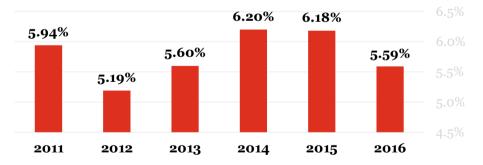


### Annual premium round process 1 April

#### 2016 Premium Round increase



#### **Industry rate protected increase**



### Key drivers

#### **Utilisation**

Ageing population

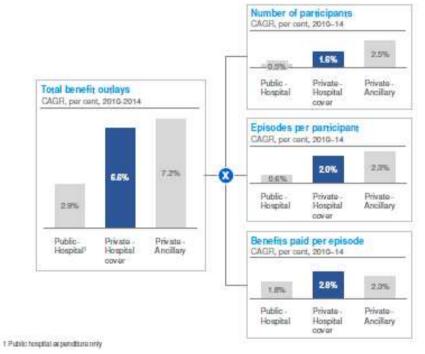
Medical technology advances

Changing lifestyle

#### **Benefit averages**

General inflation New technologies

#### Drivers of health care costs 2010-2014



Medibank Private, PHI Consultation 2015-16 Position Statement

## Hot topics



#### **Prostheses pricing**

The issue

# Device makers have 'siphoned off' \$1b a year, says Nib CEO Mark Fitzgibbon

AFR, April 26, 2016

Ms Ley said there were examples where the current Government pricing process meant the same pacemaker **cost double the**price – or \$26,000 more – if it was delivered through the private system rather than public.

5 February 2016, Minister for Health

### **Prostheses pricing**

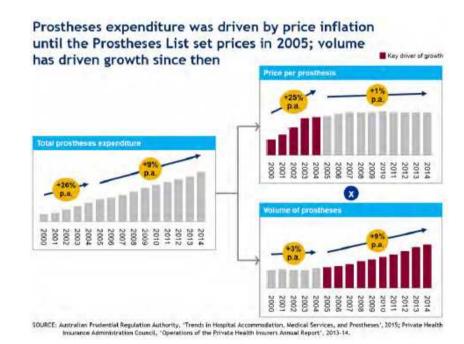
#### A timeline

1985 – 2001 Department of Health set Prostheses prices

**2001** Industry partially de-regulated. Allowed insurers to negotiate with providers / suppliers but under restriction that **no gaps** be charged to consumers

**2005** Prostheses List was introduced by government to control benefits

**2010** Prostheses Listing Advisory Council (PLAC) established.



# **Prostheses pricing**PLAC

#### **Main Roles of the Prostheses List Advisory Committee**

- Provide advice to the Minister for Health in a timely manner about prostheses submitted for inclusion on the Prostheses List, having regard to **comparative** qualitative clinical function and effectiveness, **comparative** cost effectiveness and **comparative** safety.
- Provide advice to the Minister for Health in a timely manner about the grouping and description of prostheses included on the Prostheses List, having regard to whether listed prostheses have **comparable** qualitative clinical function and/or similar technical attributes.
- Provide advice to the Minister for Health in a timely manner about appropriate private health insurance benefits for products included on the Prostheses List, having regard to **comparative** qualitative clinical function and effectiveness, **comparative** cost effectiveness, **comparative** safety and whether clinically relevant superiority vis-à-vis similar prostheses has been established.
- Refer evidence of identified concerns about the safety of prostheses in a timely manner to the Therapeutic Goods Administration for action.
- Provide advice about other matters as requested by the Minister for Health.

PLAC, Terms of Reference

### **Prostheses pricing**

Impact of reform

#### PHA estimates of impact of reforming prostheses pricing

45% reduction in price

\$800M savings per annum

\$150 reduction in annual premium

PHA, Costing an arm and a leg, 2015

In the Budget, Federal Government committed \$3.2 million establish a Private Health Sector Committee to implement reforms such as this, and will also establish a new Prostheses List Advisory Committee to further develop and advise on the implementation of the recommendations of the Industry Working Group on Private Health Insurance Prostheses Reform created earlier this year.

### The Checkout's take on this Short break

https://www.youtube.com/watch?v=YqPm6IV19Bk

### Why so many products?

The issue

"The main issue I think is that it's a really complex market - there's over **48,000** health insurance products on the market, they're all different, they're all hugely variable," Ms Wells said.

http://www.abc.net.au/news/2016-01-08/many-people-with-private-healthcare-unsure-of-their-policy/7076202

Most insurers have 3-4 core hospital products and 3 core general treatment products, so with just over 30 insurers there should be about 500 product options.

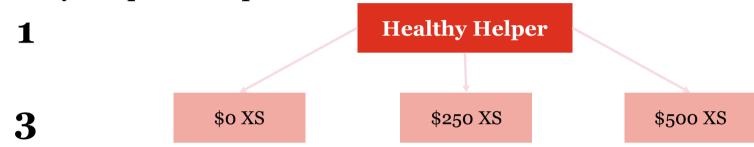
So how do we get to 48,000?

Healthy Helper example

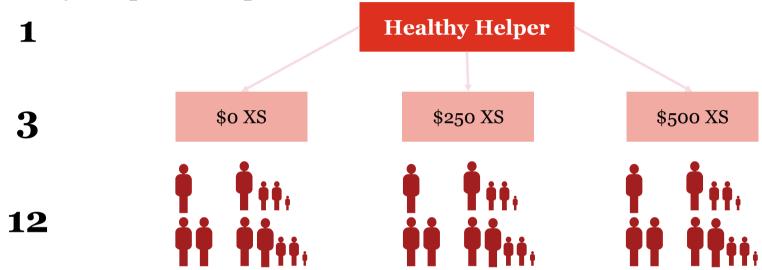
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**Healthy Helper** 

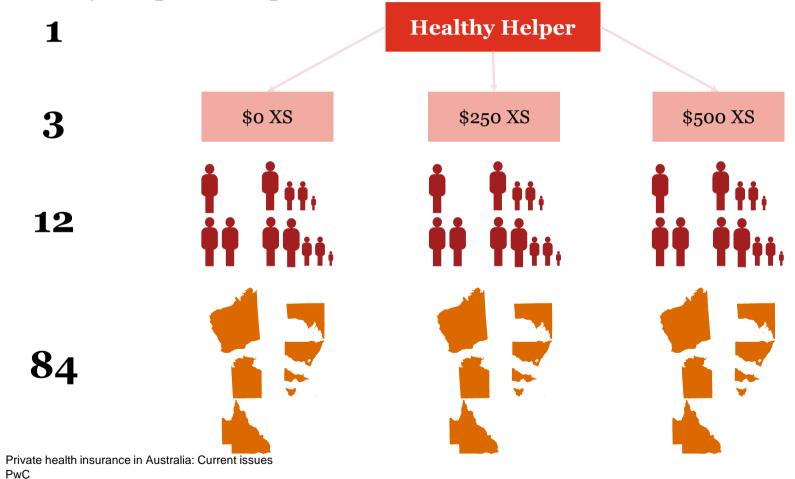
Healthy Helper example



Healthy Helper example



Healthy Helper example



May 2016

#### Junk cover

#### The issue



https://www.choice.com.au/money/insurance/health/articles/junk-health-insurance/lealth/articles/junk-health/articles

#### Junk cover

#### What is it?

#### Covers for:

- Minimum default benefits only for rehabilitation, psychiatric care and palliative care
- Cover for only a handful of elective procedures to remove unnecessary body parts or patch you up e.g. wisdom teeth, appendicitis, tonsils, gall bladder, joint reconstructions
- Emergency accident cover, but may only cover individual in a public hospital setting.

#### Junk cover

#### Resolution

Most stakeholders are advocating for:

- Changes to the Standard Information Sheet structured to assist consumers understand what they are / aren't covered for
- Change in the definition of minimum benefits
- Shift to an inclusionary model for product development (rather than exclusionary model)
- Limiting rebate to products which provide a specified level of cover

## Questions?