



## SYNOPSIS

**Risk Culture and Risk Maturity**  
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**Key words:** Risk culture, operational risk, emerging risk, leadership and risk, employee engagement

**Purpose of your paper:** Risk culture plays a significant role in the risk maturity of a firm. Aon Hewitt will present findings from its high-performance datasets as to the culture markers indicative of a mature risk culture and predictive of high performance.

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The question of what a risk mature culture looks like is often answered through an opinion-driven approach where leaders are asked what their ideal risk culture looks like. Our research does suggest that an evidence-based, data-driven approach is more beneficial and that there are very specific culture traits associated with risk maturity and high-performance.

**Note:**  
If you are not presenting a paper for this Forum, please include as much detail as possible in your Synopsis to enable delegates to prepare for your session. Up to three pages is acceptable.