

Benefit Projections and Online Calculators -Discussion Paper and Current Issues

Benefit Projections Working Group

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Outline

- Background
- April 2008 Discussion Paper
- Revision of GN 466
- What next?

Background

- Importance of projections/ calculators in a DC world
- Actuarial involvement GN 466
- ASIC Class Orders (05/1122)
- ASFA assumptions paper
- IFSA Best Practice Guidance
- Parliamentary Joint Committee recommendations:
 - further consultation with funds about calculators
 - provide additional regulatory relief
- April 2008 Discussion Paper
- Sydney and Melbourne forums (with ASFA, IFSA, ASIC, AIST and ISN representatives).

Uses of projections

- a) Potential amount
- b) Planning/budgeting contribution levels
- c) Impact of fees and costs
- d) Relative impact of different fee and cost structures and levels
- e) Impact of different investment strategies, assets and managers on likely outcome
- f) Impact of different investment strategies, assets and managers on variability of outcome



Few Printed Projections

PDS fee disclosure may mislead Age Pension ignored /
Lump sum focus

Calculators
differing results
- "today's" dollars/
assumptions

Inadequate info about risk / sensitivity

Some online calculators are of poor quality

Universal Retirement Forecast Unclear regulations, "stalemate", "pre-population"

Issues



Issue #1

Few Printed Projections

- Not exempt from FSR Advice Provisions
- "reasonable inquiries" into personal circumstances

- Class Order exemption for Printed Statements for existing members
- Exemption given if Standard Assumptions used
- Standard Assumptions set by Australian Government Actuary



Issue #2

Calculators
differing results
- "today's" dollars/

assumptions

- Different approaches to deflating results
- Different default assumptions

- Standard default Assumptions set by Australian Government Actuary
- Terms like "Today's dollars" be defined and standardised
- "Today's dollars" = Salary based deflator
- Minimum standardised disclosure
- Comments on ASFA, IFSA, FIDO assumptions



Issue #2 Standardised assumptions gross or net?

• Gross example (ASIC):

• **Net** example:

maximum of 7% net of tax and net of investment fees and costs



Issue #2 Section 3.4

"... with a gross basis it is necessary to make different assumptions for different asset classes (or else, because the projection [explicitly] includes both administration and investment costs, cash based [and passive] products with lower investment costs will be favoured). This adds greatly to the complexity."

Issue #2 Why net?

- Simplicity of one maximum (not four, or more)
- Consistent with IFSA and IAA standards
- Corporations Reg 7.9.01 net earnings
- Accepted common practice
- Sharper focus administration fees and costs will not be swamped by investment fees and costs
- Choice of an investment option seldom requires a projection of investment fees and costs



Issue #3

Some online calculators are of poor quality

- Studies show varying results
- Explanations are often inadequate

- Minimum disclosure to include who reviewed calculator and which professional standard was used to review it
- Projections/calculators should have standardised minimum disclosure explanation items – with consumer testing



Minimum information – Section 6.1

- Member account balance at start
- 2. Contributions and contribution increases
- 3. Fees and costs (and increases allowed for)
- 4. Investment earnings and whether net or gross
- 5. Salary or price deflation
- 6. Death and disablement costs deducted
- 7. Contribution (and excess) tax allowed
- 8. Government co-contribution allowed for
- 9. If lump sum benefits tax allowed
- 10. If income benefits basis and split/interaction with social security



Issue #4

Age Pension ignored /
Lump sum focus

- Major source of retirement income is ignored
- Lump sum results are not meaningful

- Encouragement to show results as income
- Rule of thumb for converting lump sum into income
- Encouragement to show Age Pension income
- If Age Pension included, must be separate



Issue #5

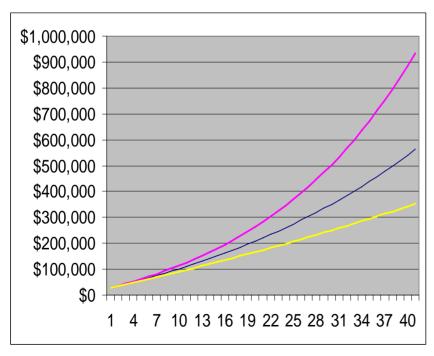
Inadequate info about risk / sensitivity

- Often no sensitivity shown / impact of uncertain outcome
- 3 deterministic forecast misleading

- Showing sensitivity of results is important
- Showing +/- 1%pa may be misleading (level and shape)
- +/- 2% at end point only
- Shape



Issue #5







Issue #6

Unclear regulations, "stalemate", "pre-population"

- Can calculators be pre-populated with data?
- What is a product specific calculator? (does using a fund's own fee structure as default make it product specific)?
- Are Risk Profilers exempt?

- Pre-population be allowed (under class order)
- Clarification of product specific default assumptions required.
- Clarification of status of risk profilers required



Issue #7

Universal Retirement Forecast

- Compulsory Benefit Projection Statements
- Government Policy

- Enumeration of issues for Govt to consider, including
 - Standard Assumptions etc
 - Liability
 - Consistency with funds' web calculators & new business fee disclosure
- IAA in UK provided assistance in drafting Technical Memorandum & setting assumptions (now with Board of Actuarial Standards)



Issue #8

PDS fee disclosure may mislead

- Standardised fee disclosure is for one year only
- Doesn't show impact of asset or contribution based fees and costs over time

Suggestion:

• PDS's showing standardised projection of administration fees and costs (for say two contribution levels) is a powerful way to illustrate their impact



Guidance note 466 PROJECTED SUPERANNUATION BENEFIT ILLUSTRATIONS

- 3.5 The actuary should describe or illustrate how the result will differ if the assumptions used are not borne out. Possible approaches to illustrating volatility and assumption uncertainty include:
 - 3.5.1 providing multiple illustrated benefits at retirement with variations in the key assumptions, for example different investment return assumptions and annuity rates;
 - 3.5.2 quoting the effect at retirement of an addition to and a deduction from the key assumption, for example investment return;



3.5 continued

- 3.5.3 stochastic or historical analysis, for example, a demonstration using scenarios over a range of reasonably possible future investment returns.
- 3.5.4 stochastic analysis, for example, illustration of a 'funnel of doubt' from a specified probability distribution based on scenarios from a wide range of reasonably possible future investment returns.

The use of two or more deterministic illustrations showing year-by-year projected benefits should be avoided, because such illustrations may give the misleading impression that any variation from say the assumed investment earning rate will be constantly higher or lower than the assumed rate and/or always within the limits of the two or three deterministic results.



New section

3.9 The terminology:

- "in Today's Dollars" should be reserved only for adjustments which include both inflation <u>and</u> rises in community living standards thus the terminology "in Today's Dollars would be used when projected amounts are deflated using salary-based, AWE-based or AWOTE-based assumptions,
- "in Future Dollars" should be used for situations where there are no adjustments, and
- "in Deflated Dollars" should be reserved only for adjustments which include only price inflation.

Other

- Corporations Act and Regulations
- account-based pensions
- fees and costs
- income amount to be expected over the member's lifetime or other specified period
- Delete references to surcharge and excessive benefits.

What next?

- Practice Note or Professional Standard?
- Discussions with ASIC
- Universal Retirement Income Forecasts
- Actuary Australia articles
- PDS fee and cost disclosure?
- IFSA Standard?
- AFSA, AIST, ISN, FPA, FEAL (others?)
- ACA and Consumers