

# Injury Schemes Seminar

Balancing Outcomes

10-12 November 2013  
Sheraton Mirage Gold Coast



## Queensland workers scheme update

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*This presentation has been prepared for the Actuarial Institute 2013 Injury Schemes Seminar.  
The Institute Council wishes it to be understood that opinions put forward herein are not necessarily those of the Institute  
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# Scheme update

- Financial position
- Statistics and outcomes
- Review and legislative changes
- Employer engagement/education.



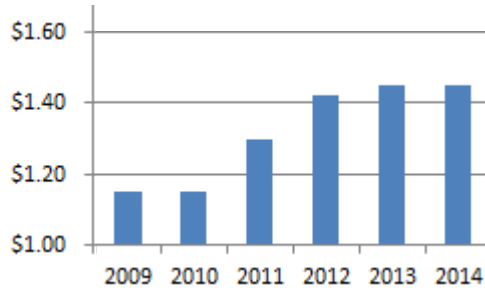
# Financial position

<b>Financial Results</b>	<b>2012-13 \$'000</b>
<b>Statement of comprehensive income</b>	
Net premium revenue	1 606 474
Net claims incurred	(1 142 627)
Underwriting expenses (net of claims handling)	(25 791)
Investment income	301 334
Other income	1 349
Other expenses	(6 486)
Income tax equivalents expense	(216 959)
Operating result for the year after income tax equivalents	517 294
<b>Statement of financial position</b>	
Total assets	3 850 892
Total liabilities	2 796 459
Net assets	1 054 433

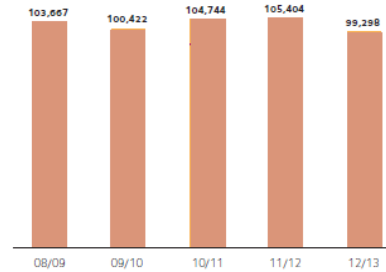


# Scheme statistics

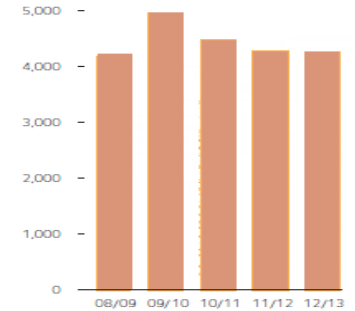
Average premium rate



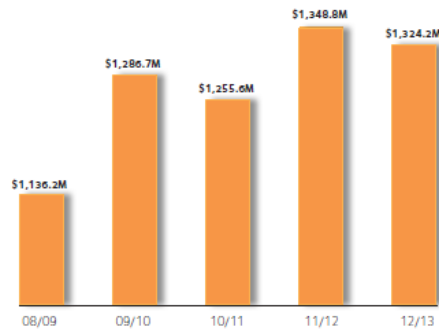
Statutory claim numbers



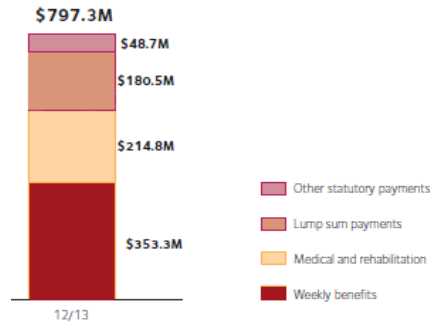
Common law claim numbers



Scheme claim payments



Statutory claim payments



Average damages





# RTW outcomes

	12/13	
	Number	% of time lost claims
Fit for work: same job/tasks with same employer	48,127	93.4
Fit for work: same job/tasks with different employer	341	0.7
Fit for work: different job/tasks with same employer	351	0.7
Fit for work: different job/tasks with different employer	1,002	1.9
Fit for work: no job	452	0.9
Fit for work: worker does not return	591	1.1
Not fit for work	594	1.1
Alternative outcome not claim related	87	0.2
<b>Total</b>	<b>51,545</b>	<b>100</b>

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Stay at work:  
47.5% to 50%+

First RTW:  
40 to 37 days

Final RTW:  
90% to 95%+



# Scheme review

- Legislated scheme review commenced June 2012
- Conducted by a Parliamentary Committee
- Received 246 stakeholder submissions
- Report delivered on 23 May 2013
- Review key recommendations:
  - No change to scheme fundamentals e.g. journey + common law claims
  - Some changes to definition of worker, psych eligibility, RTW requirements
  - Various other minor enhancements e.g. fraud function to regulator.

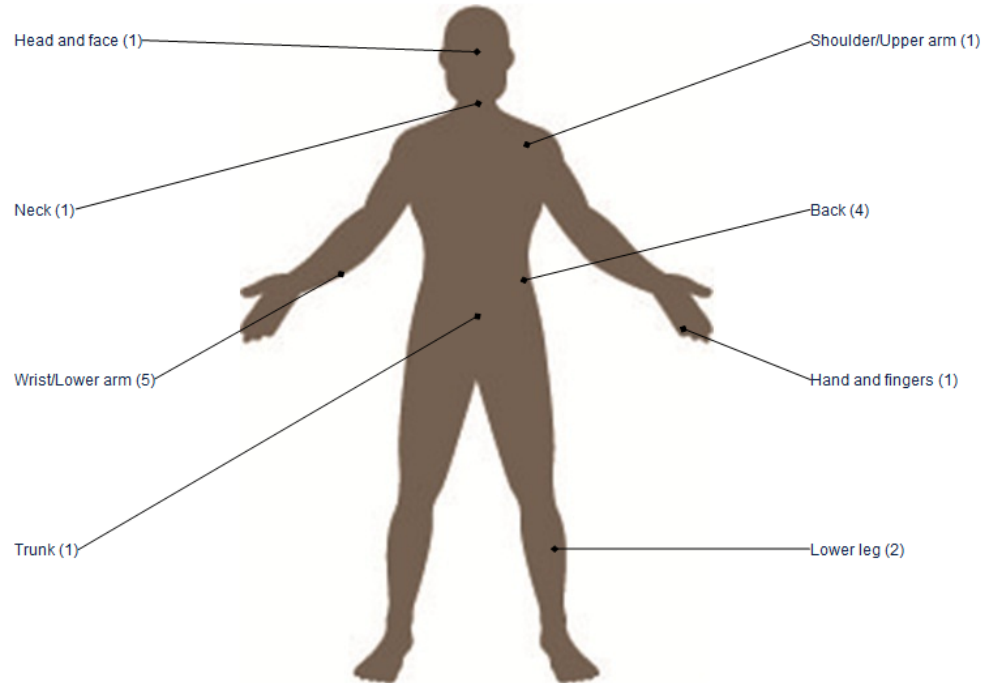
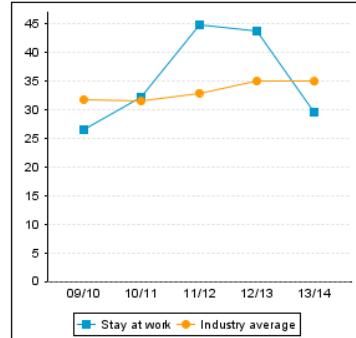
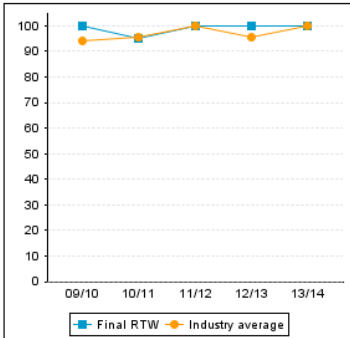
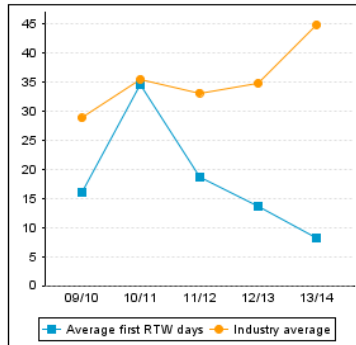
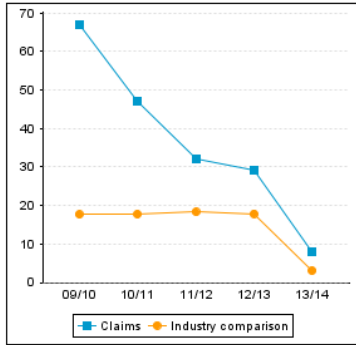


# Legislative changes

- Definition of worker modified to align with ATO (1 July 2013)
- Legislative changes passed on 17 October 2013:
  - >5% WPI threshold for common law claims
  - adopted the national impairment guide
  - ‘the major significant contributing factor’ for psych claims
  - lack of pre-employment disclosure of prior conditions basis for rejection
  - Q-COMP/regulatory functions moved to WHSQ/Justice department
  - insurers to provide mandatory RTW program for common law claimants
  - regulator to prosecute all worker fraud cases and penalties increased.



# Employer engagement/education





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